

Dixons Marchbank Primary Accessibility Plan 2019/20

This plan is drawn up in accordance with the planning duty in The Equality Act 2010. It also draws on the guidance set out in 'The Equality Act 2010 and schools: departmental advice for school leaders, school staff, governing bodies and local authorities', issued by the DfE in May 2014.

Disability is defined by The Equality Act 2010:

“A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities”.

Aim

- To reduce and eliminate barriers to access to the curriculum and to full participation in the academy for students, and prospective students, with a disability.
 - To reduce and eliminate barriers to access to the building and environment for all stakeholders in the academy including students, staff and visitors.
1. The academy's admissions and individual needs policies are consistent with compliance with The Equality Act 2010.
 2. The academy recognises its duty under The Equality Act 2010:
 - a. not to discriminate against students with disabilities in their admissions and exclusions, and provision of education and associated services
 - b. not to treat students with disabilities less favourably for a reason related to their disability
 - c. to make reasonable adjustments to avoid putting students with disabilities at a substantial disadvantage
 - d. to publish an accessibility plan that will increase access to education for students with disabilities
 3. The academy recognises and values parents' knowledge of their child's disability and its effect on his or her ability to carry out normal activities, and respects the parents' and the child's right to confidentiality.
 4. The academy ensures a common high quality of experience for all students to help maximise each individual's potential, whilst supporting creativity and individuality within teaching and learning, through:
 - a. intelligent sequencing
 - b. highly tailored learning activities
 - c. effective formative assessment

Statements of success

For the academy to be fully accessible to those with sensory impairments and / or physical disabilities, including fine and gross motor impairments

		2019/20 Cycle RAG		
		1	2	3
A	No student absence on the basis of lack of accessibility to the building and environment, including expeditions			
B	No student applicants to be turned away on the basis of lack of accessibility to the building and environment			

Plan / Spend

Implementation timeline

2019/20 Cycle RAG

		Implementation timeline											Cost (£)	Lead	2019/20 Cycle RAG				
		Jul 19	Sep 19	Nov 19	Jan 20	Mar 20	May 20	Jul 20	Sep 20	Dec 20	Mar 21	Jun 21			Year 3	1	2	3	
1	Ensure that paving slabs, kerbs, pathways etc. are maintained so they are level and smooth to avoid hazards	Co	Im	→				Rv	Im	→			Rv	Im	-	RM			
2	Ensure disabled parking bay is accessible at all times	Co	Im	→				Rv	Im	→			Rv	Im	-	RM/ HH			
3	Ensure indoor floors and handrails are maintained so that level and smooth to avoid trip hazards	Co	Im	→				Rv	Im	→			Rv	Im	-	RM			
4	Ensure a robust evacuation procedure for students, staff and visitors with special needs, including mobility difficulties with updated Personal Emergency Evacuation Plans (PEEPS) and this is communicated to all staff	Co	Pl	Im	→	Co	Pl	Im	Rv	Im	→		Rv	Im	-	RM/ HH			
5	Ensure all intimate care procedures are in line with the intimate care policy and INIMs for intimate care are clear and up to date	Co	Pl	Im	→										-	HH			
6	Ensure appropriate supervision during transition between buildings and external areas to support students with physical disabilities and additional needs					Co	Pl	Im	Rv				Im	Rv	-	ALL			



Plan / Spend

		Implementation timeline											Cost (£)	Lead	2019/20 Cycle RAG			
		Jul 19	Sep 19	Nov 19	Jan 20	Mar 20	May 20	Jul 20	Sep 20	Dec 20	Mar 21	Jun 21			Year 3	1	2	3
7	Ensure disabled toilets are maintained and compliant	Co	PI											-	RM			
8	Ensure accessibility of access to IT equipment and solicit external advice on hardware adaptations	Co	PI	Im	→		PI	Im	→			Rv	Im	-	RM/ HH			
9	Ensure hearing loops are in classrooms to support hearing impaired	Co	PI	Im	→		PI	Im	→			Rv	Im	-	ML/ EK/ HH			
10	Ensure indoor floors, handrails maintained and are level and smooth to avoid hazards	Co	PI	Im	→		PI	Im	→			Rv	Im	-	RM			
11	Ensure paving slabs, kerbs, pathways maintained	Co	PI	Im	→		PI	Im	→			Rv	Im	-	RM			
12	Ensure disabled parking bay is available at all times	Co	PI	Im	→		→	Rv	Im	→		Rv	Im	-	RM/ HH			
13	Increase confidence of staff in differentiating the curriculum IDP training – identify and provide training on differentiation and recording methods							Co	PI	Im	Rv			-	SLT/ HH			
14	Increase confidence of staff by offering specific training identified on CPD Plan							Co	PI	Im	→	Rv	Im		SLT/ HH			
15	Ensure all staff are aware of disabled children’s curriculum access via Individual Action Plans, information sharing with all agencies.								Co	PI		Im	→	-	EK/ ML/ HH			
16	All school visits and trips to be accessible to all					Co	PI	Im	→			Rv	Im	-	EVC/ HH			
17	Review PE curriculum to ensure PE accessible to all					Co	PI	Im	→			Rv	Im	-	EK/ CM			
	Review curriculum areas to include disability issues ensure planning takes account of children with disabilities	Co	PI	Im	→		→	Rv	Im	→		Rv	Im		HH			



Plan / Spend

Implementation timeline

2019/20 Cycle RAG

	Implementation timeline												Cost (£)	Lead	2019/20 Cycle RAG		
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Ensure disabled children participate equally in after school and lunchtime activities	Co	PI	Im	→		→	Rv	Im	→		Rv	Im		HH/ EK			
Develop links with Delius Special school	Co	PI	Im	→		→	Rv	Im	→		Rv	Im		HH/ EK			
Review information to Parents/carers to ensure it is accessible	Co	PI	Im	→		→	Rv	Im	→		Rv	Im		RM/ HH			
Ensure all staff are aware of guidance on accessible formats	Co	PI	Im	→		→	Rv	Im	→		Rv	Im		RM/ HH/ ML/ EK			
Inclusive discussion of access to information in all annual reviews	Co	PI	Im	→		→	Rv	Im	→		Rv	Im		EK/ HH			
Interpretation available for parents where required.	Co	PI	Im	→		→	Rv	Im	→		Rv	Im		EK/ RM/ HH			

Key

Co	Communicate	PI	Plan	Pt	Pilot	Rv	Review	Im	Implement
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